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Koddis Construction is committed to protecting the health, safety and welfare of all of its employees, clients and members of the public who come into contact with our works. This forms the basis for a health, safety and wellbeing policy which affects the way we run all aspects of our business. The Management Team also believes that good health and safety management is good for business: by improving our health and safety performance, we will not only improve employee wellbeing but also enhance the company's success, security and growth.

Our aim is to improve the health and safety performance of Koddis Construction by ensuring suitable health and safety policies, protection measures and safe working procedures are developed and implemented. Managers throughout the business are tasked with ensuring that health, safety and welfare matters are given appropriately high prioritisation.

Koddis Construction will provide appropriate health and safety education and training for all employees so that health and safety awareness is raised across the business. We will also monitor our health and safety performance and identify where improvements can be made.

All employees have obligations under Health and Safety at Work legislation to accept their responsibilities and comply with relevant legal requirements. Employees must ensure they use all the health and safety protection provided by the company and follow company procedures on safe working practices. Koddis Construction employees must also report any accidents and incidents so that measures can be taken to prevent recurrence.

Employees are encouraged to become actively involved in health and safety in their workplace so that it becomes a safer place for all personnel and contributes to the continued success of Koddis Construction.

We encourage all employees to make suggestions that will help Koddis Construction improve health and safety in all aspects of our business.

We will ensure that appropriate resources are made available so that risks can be reduced or eliminated and that the above commitments can be met. We will make sure that effective communication on health and safety issues is maintained throughout the company.

Revision No	Date	Comments	Authorised	Signed
02	12 September 19	General Review	M. Catley	